

The Piggott School

Careers Meeting: 18th July 2023

David Bibby – Deputy Headteacher – Careers Lead

Anna Giacoment – Careers Coordinator

Denise Firth – Careers and Enterprise Coordinator

Good afternoon David and Anna

Thank you for your time last week and completing the Compass evaluation together, it's fantastic that you have reached all 8 benchmarks at 100% this year.

It was nice to meet you Anna and find out about your role as Careers Co-ordinator working Monday to Thursday, supporting careers across the school.

We spoke about your Careers Advisor Charlotte von den Berge leaving early this year and using Adviza short term. David explained that Piggott are current looking to replace Charlotte. I explained that if you recruit someone that does not have a Level 6 Personal Guidance Diploma the CEC could support you with Careers Leader training and a £1000 bursary [CEC CL training](#).

I have outlined below the discussions we had regarding the Compass evaluation we completed together

- BM1: David explained that next year he would like to improve the feedback he gets from parents to improve their knowledge.
- BM2: David and Anna spoke about their monthly careers newsletter which is sent out to years 9-13, I asked why it wasn't sent to younger years. David/Anna agreed that it would be sensible to send it to all years in September.
- BM3: As part of Anna's role, she contacts students to check their destinations.
- BM4: Every year David and the HoDs complete a deep dive around careers in the curriculum.
- BM5: We spoke giving vulnerable students an opportunity to visit the [Ascot Careers](#) on 14/15 November and applying for a transport bursary.
- BM8: We spoke about all students getting at least one individual PG session, those in years 12/13 going to university get a group session with up to 6 students.

I have included a comparison chart below to show you the changes since your last review.

		Compass Report 09/03/23	Compass Report 18/07/23
Benchmark 1	A stable careers programme	100%	100%
Benchmark 2	Learning from career & labour market information	100%	100%
Benchmark 3	Addressing the needs of each pupil	100%	100%

Benchmark 4	Linking curriculum learning to careers	100%	100%
Benchmark 5	Encounters with employers & employees	100%	100%
Benchmark 6	Experiences of workplaces	50%	100%
Benchmark 7	Encounters with further and higher education	100%	100%
Benchmark 8	Personal guidance	100%	100%

Actions

David/Anna

- Recruit a new Careers Adviser
- Send careers newsletter to all students
- Book Ascot Careers Fair
- Arrange a meeting in September for David, Anna, Rhianne and Denise to look at support for the academic year

Denise

- Meet with EA Rhianne – Booked 14/08/23
- Share CA role through LinkedIn if required

Thank you again for your time, I hope I have included the majority of our discussions but if there is anything I have forgotten or misunderstood, please do let me know. Also, if you have any events coming up, let me know, and I will try to attend.

Kind regards

Denise Firth

Careers and Enterprise Co-ordinator

Berkshire Careers Hup

Berkshire LEP