Person Specification Learning Support Assistant – Personal Care



Professional Attributes:	Essential	Desirable
Has previous experience of working with young people with physical and personal care needs		×
Have a professional background in healthcare		✓
Have excellent communication skills and interpersonal skills	\checkmark	
Ability to work within a team working environment and also able to work independently	\checkmark	
Confidentiality at all times	~	

Personal Attributes:	Essential	Desirable
Be able to support and promote the values of the school and the mission statement	✓	
'to be a school which inspires and encourages the highest achievement and attainment'		
Have an optimism in and passion for working with young people	~	
Calm, patient, caring and works with tact and sensitivity	~	
Have effective organisational skills	~	
Have the ability to prioritise, plan, monitor and evaluate	✓	
Have genuine respect for all members of our school community	~	
Have enthusiasm for being involved in the life of a busy school	~	
Have effective interpersonal skills, be positive and approachable	~	
Be aware of safeguarding children issues and good practice in E-Safety	~	
A sense of responsibility	✓	
Flexibility and use of initiative	√	
Be physically fit, able and mobile	✓	