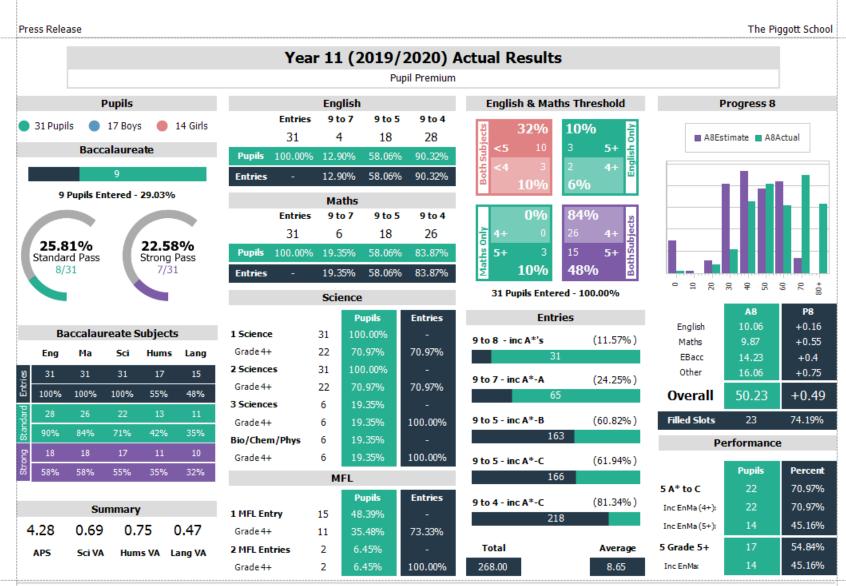
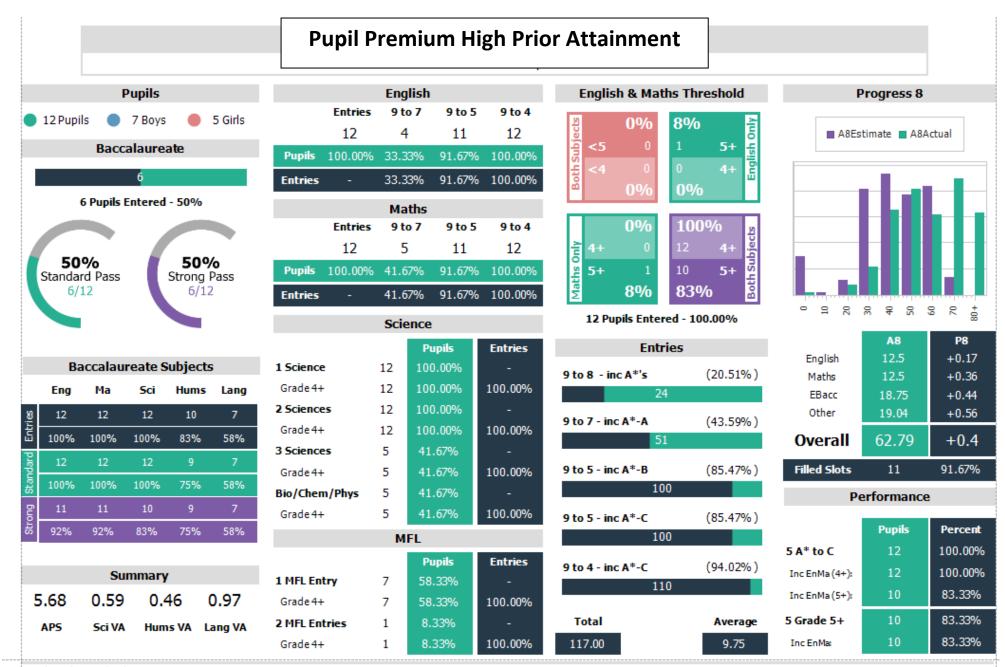
# **Results 2020 Disadvantaged Pupils**

# Key Stage 4 Results 2020

Indicator	Year	Disadvantaged Pupils - National	Other Pupils National	The Piggott School Disadvantaged Pupils	The Piggott School Non Disadvantaged
Attainment 8	2020	No Data Available	No Data Available	50.23	63.78
	2019	38.6	50.0	45.04	61.03
	2018	38.2	50.6	53.26	59.02
	2017	38.6	50.5	41.13	59.55
	2016	38.2	50.6	53.26	60.03
	2015			48.6	56.3
5 Year Av				48.58	59.9
Progress 8	2020	No Data Available	No Data Available	+0.49 ( CAGs)	+1.26
	2019	-0.45	+0.10	+0.33	+0.97
	2018	-0.40	0.13	+0.61	+0.78
	2017	-0.33	0.12	+0.21	+0.94
	2016			+0.32	+0.67
	2015			-0.25	+0.42
5 Year Av				+0.38	+0.84

Key Stage 4	2016 Results DP	2017 DP Results	2018 DP Results	National Other 2019	2019 DP Results	2020 DP CAGs
Progress 8	+0.26	+0.20 * Inc outliers	+0.61	0.1	+0.33	+0.49
Attainment 8	47.89	42.28	53.26	50.15	45.04	50.23
English and Maths Threshold 4+/5+	53% N/A	78/33	71/47	71/50	75%/38%	84%/48%
EBBac % gained	12%	12%	29% ( Good ) 18% ( Strong )	28%	14% ( Good ) 14% ( Strong )	25%( Good) 22% (Strong)
EBBac Entries	12%	2= 24%	35%	44%	42%	30%
English % 4+	53%	89%	88%	73%	64%	90%
Maths %4+	82%	77%	82%	76%	85%	83%
English %5+		87 %	65%	55%	2019 DP Results	58%
Maths %5+		33%	65%	55%	+0.33	58%





### Attendance Data – this id from Sept 2019 – March 20th 2020 (lockdown)

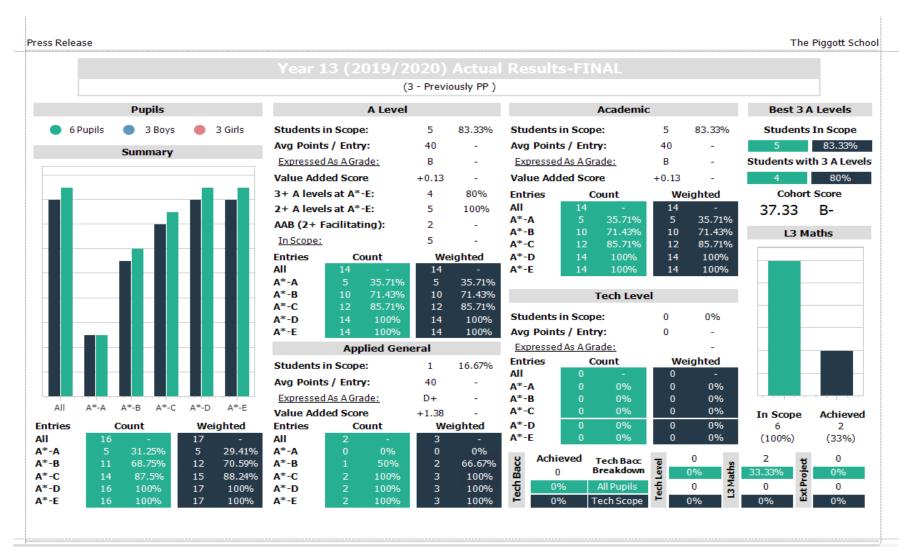
	Year 7	Year 8	Year 9	Year 10	Year 11
Pupil Premium	94%	95%	94%	87%	85%
Not Pupil Premium	96%	95%	95%	95%	94%

#### **Destination KS4**

Following the GCSE CAGs-

12 Pupils remain at The Piggott School. To embark on Level 3/ A Level Pathways
19 pupils embarked on college courses – Alyesbury College, Reading College, BCA and Henley College
During Lockdown remote meetings were held with ADVIZA to ensure the students who had not secured /decided upon placements had help to do so.

### **Year 13 Previously Disadvantaged**



### **Key Stage 5**

Value added Previously PP	2014	2015	2016	2017	2018	2019	2020
A Level	+0.01	-0.02	+0.55	+0.35	+0.33	+0.16	+0.13
Applied General	-	-	-0.39	+0.61	+0.28	-0.05	+1.38

#### **Year 13 Destinations**

The confusion with CAGs impacted the DP students (as it did the Non DP cohort) 4 accepted and took up places – the remaining 2 were planning to reapply for places using their CAGs this academic year

#### **Key Provisions for 2019 - 2020 Included**

#### COVID 19 – Impact statement

Clearly COVID 19 had a huge impact on our plans as to how to spend the money for our disadvantaged students. Following lockdown in March the decision was made to support those in receipt of FSM with regular food vouchers for ASDA in order to offer basic needs support. We also repurposed and purchased additional laptops and chrome books to ensure that as many students as possible were supported during lockdown via tutor time & teams lessons. Berkshire Maestros were able to run remote music lessons to many of our disadvantaged students. Art materials were purchased for students to use during lockdown. The primary site remained open and following the reopening of secondary schools the library was made available to all vulnerable students who needed extra support in the final ½ term. A number of disadvantaged students attended these sessions All year 10 disadvantaged students (not shielding) attended on site "bubble" practical lessons in the final ½ term.

#### Addressing Basic Needs Removing Barriers to Attendance & Learning

- ASDA food Vouchers Lockdown
- o Help with uniform costs
- Breakfast scheme
- Free lockers ( & padlocks)
- Transport costs
- o Equipment (pens, calculators always available in the Green Room)

#### Addressing Emotional Barriers to Learning - Provision Included

- o Counselling provided by ARC
- o Anxiety and Wellbeing guidance
- Behaviour Support
- o Engagement Programmes Reading Football Club
- o Mentoring all Disadvantaged pupil s have a mentor these can be 6<sup>th</sup> formers, LSA, or Teaching staff

#### Removing Barriers to Inclusion – Building Character and Cultural Capital

- Supported with Enrichment activities
- o Supported with trips & overseas visits
- o Provided Music Tuition even in lockdown
- Offered laptops to all year groups, additional chrome books purchased technical support repurposed Science, PE and DT laptops to hand out.
- o Run reward schemes all PP Pupils were purchased a yearbook and Hoodie sadly no Prom
- o Funded Gym memberships as and when possible.

#### Removing Academic Barriers we provided

- High quality 1<sup>st</sup> teaching with a focus on quality targeted feedback
- o KS3 Literacy support Accelerated Reader, 6<sup>th</sup> form subject mentors & Reading Buddies
- o One-to-one or small group English tuition
- One-to-one or small group Mathematics tuition
- Homework Club KS3 & KS4
- Green room offering bespoke timetables and co-ordinating mentoring and support in Key Stage Four All year 11 pupils will be offered support via this facility
- Revision support group
- Intervention Parents Evenings
- o Bespoke subject 121 including in Science and MFL
- o After school support timetables for all year 11 pupils
- o Revision packs
- Study Packs
- o Numeracy support KS3 from 6<sup>th</sup> form mentors up until lockdown not possible 2020 /21
- o English support programme
- Maths support Programme

#### To remove barriers of Low Aspiration and to promote the aspirations of the More Able

\_IAG (a range of support with developing aspiration and planning careers)

- Wellington College More able programmes STEM/ Aspirational days
- Signposting to STEM pathways
- Signposting to Ebacc options Including Mandarin
- Funding provided for trips and exchanges including China / Spain / France and Germany
- Double Language option pathways
- Transition group intensive guidance
- 121 careers support form "in house" specialist
- Bespoke visits to local colleges

### **Key Aspects of our support**

- Trainee Heads Of Year (one per year group)
- Yearly surveys of disadvantaged pupils needs
- Department intervention
- Homework support in Key Stage 3 to be run by KS3
- Bespoke curriculum GCSE Photography in KS4
- Feedback embedding the new PSHE/DIRT/FIT programme in years 7-10 aiming to build skills in metacognition and learning to learn skills.

### Which provisions are most effective?

- Character building the whole school experience
- High quality 1<sup>st</sup> teaching
- Bespoke plans with timely 121 or other intervention to support/remove barrier to progress
- Maths Support Plan
- Department Interventions
- Individual teacher Intervention

On-going analysis of the impact of each provision will enable decisions to be taken about how to spend the pupil premium most effectively. Provisions that have the greatest impact will be invested in more fully, while those that are not having as much impact will be reviewed and adapted to ensure they support student progress more effectively.

Impact & Action Plan Review for 2019/20 Funding was £ 94,000

Intervention	Details	Cost	Target group	Success Criteria	Impact	Evidence	Next steps – we will aspire to these although COVID Restrictions will apply
The Green Room	In school facility for vulnerable students.	£18,000 from DP funding {£34,000 cost overall}	KS4	Positive P8 Score Attendance DP vs Non DP % ( Nat) Positive P8 Score DP cohort Progress data No Permanent Exclusion ( DP cohort) Post 16 numbers in 6 <sup>th</sup> form Post 16 destinations	<ul> <li>All Year 11         mentored and         supported</li> <li>To ensure all year         10 pupils have         support via the         Green Room from         September 2017</li> <li>Bespoke timetables         tracked &amp;</li> </ul>	See P8 score + 49  Retention to the 6 <sup>th</sup> form - 12 remain with us – all others were secured college placements	To continue with Key areas of Green Room Support Hub for year 11 support Manages year 11 PP revision
Green room /DP LSA support	LSA's to work in either the green room or embedded in key lesson	LSA costs per hour		Better intervention and liaison GR /Depts	coordinated  Co-ordination of 1:1 support for English and Maths  Intervention tutor group for revision period  Mentoring from GR		See Covid catch- up plan – 4  To pauses the mentoring

					Co-ordination of DP support during revision period Equipment bank — To run the DP provision map engagement and making pupils "learn ready" Learn Ready — Counselling Investigate Green Room LSA — One LSA has allocation for Maths Intervention in GR LSA is embedded in Green Room to offer support with mathematics		provision until we are safe to resume it – then relaunch when 12/13 have capacity to do so – we must consider their catch up needs and well being
Revision Support	To support pupils metacognition & ability to learn /revise.	f1,000  In total over f3811 was spent on books to support both revision and as part of the study packs	KS4	Positive P8 score Positive A8 score %4+ GCSE E & M %5+ GCSE E & M % 7 + GCSE E &M No Neets - post 16 Build robustness Post 16 University placements for MA DP	As lockdown started in March we were part way through this support — Activities Days — e.g Exam Busters funded for disadvantaged cohort Revision packs - HODs Revision timetable — universal provision	See P8 score. Positive scores across Ebacc/open options see results above	See catch up plan To continue with the same revision programme /Intervention Eve - October to continue to support department request and the high priority that DP students have

Trainee Heads of Year	5 THOY to assist with the DPs in each cohort.	£7500 7 @£10,500	KS3/4	Survey Data to assess need Mentoring allocation Attendance data Inclusion data Progress data Parental attendance at parents evenings to match non DP	Duties include Surveys one in Sept tracking of progress & attendance ( KS3) Behaviour tracking Mentoring Case studies on all pupils managed tracking provision Tracking of inclusion /enrichment /trips- remove barriers to learning Support with basic needs Attendance at parents evenings During Lockdown THOY were in regular contact with DP students alongside HOY	Their Impact remains key considerable in the engagement of pupil and parent in day to day contact and support of basic/ educational/cultura	To train new cohort of THOY  To survey need each Sept and build support plan from there  To Mentor and represent the PP pupils
Curricular expansion – Extra English and maths teaching groups	Review the setting and curriculum for all year groups.	To be costed	KS34	Curriculum models maximise student achievement.	Enable 121 in Dept or Groom Small group work English and Maths Data indicates high impact attainment and progress sig + comp national data. GR to help co-ordinate support	See GCSE results for English and Maths above	Following Lockdown additional Library lessons have been staffed at a cost of £16,000 — these staff are timetabled during option subjects and are anticipated to ease the pressure from the green room if additional numbers work on reduced subjects in order to prioritise core and stronger option

Out of hours 1-2-1 or 1-2-small tuition in Maths	DP receive personalised tuition in maths GCSE	£ 215 was spent on maths 121 to support	KS4/ KS3	Progress Math DP -	LSA 121 Green room 121 RG Tutor Time Maths support Teacher lead 121/small group Additional use of Schools Direct and PGCE students Maths to use additional staffing ( curricular expansion) to free up key individuals to provide 121 targeted intervention	This is difficult to monitor impact as some impact is in confidence to attempt the subject rather than seen in results - – higher impact is mostly from 6th formers or Dept LSA team or teaching interventions	areas. – See Covid catch-up Plan  Most 121 happens in hours and involves 6th form mentors and the LSA's embedded in the Maths Dept. Sadly we cannot use 6th formers this year but we will continue to work before, during and after school – we will examine the NTP when its details are released and explore new tutoring options
Out of hours 1-2-1 or 1-2-small tuition in English	DP receive personalised tuition in English language GCSE	£500	KS4/ KS3	Students make 3 levels of progress/ achieve their attainment 8 grade.	Intervention organised & lead by English 121 from English LSA team 121 in Green room from overstaffing of English English Dept to use additional staffing ( curricular expansion) to free up key individuals to provide 121 targeted intervention Additional use of School Direct & PGCE students	Highest impact from LSA team	Most 121 happens in hours and involves the LSA's embedded in the English Dept. Schools direct and PGCE to be offered121 after hours Overstaffing of English of to be considered Additional NTP support to be investigated as and when details emerge.

		_	T	1	T		1
							Additional
							tutoring capacity
							to be considered
Year 12 Learning mentors	DP receive in class support from	Non Costed	KS34	Students achieve their target	Department HODs and DP	This Maths and	To be started
Teal 12 Learning memors	6 <sup>th</sup> Form Mentors	Non Costed	N354		1 -	Science mentors	again ASAP –
				grades/ levels each year.	Department reps to identify		
	Over950 mentors – Pastoral			Year 12 to support pupils Learn	year 12 pupils that can	have had a high	COVID r8ules
	/Science/Maths/History /Language			Ready skills and build	support key DP in lessons	impact on progress	permitting as well
	S			robustness and engagement	No more than one session	a resilience of	as the capacity of
					per fortnight for each year	pupils – this was	year 12 /13
					12.	evident ion student	students – taking
						feedback and	into account their
						results although	catch up
						this had to stop	requirements
						March 2020 we will	
						resume AASAP	
Mentoring	All DPs have access to a learning	ARC training	All KS		Train and support the year 13		
	mentor	Day			mentor team – currently		
Teacher /LSA and Year 13 Peer		Teaching			around 50 trained mentors		
mentoring		mentors			Organise training on INSET		
					day for year 13		
	Non - contact time for Staff	1 hour per			AHOY to allocate mentors		
	Member 1 period a fortnight	fortnight			Intervention group to review		
		6			mentoring to look at		
		£1000			scaffolding successful		
	Staff Mentors KS3/4	towards			meetings.		
	Territors Rosy 4	overall costs			Plan and structure 6 <sup>th</sup> form		
		0701411 00313			topics/questions to support		
					mentoring		
					AHOY to RAG all DP pupils		
					according to need to		
					_		
					prioritise support		

		1	1	T	T	T	T
					A week each ½ term too be		
					set aside to write up		
					mentoring notes on Sims case		
					/studies		
					'		
Basic Needs:	DP are provided with essential	£3292 was	KS34	Dunile can access all areas of	Damiera te legunia e venego ed	Frankral anandrusa	Raise allocation
	1		K534	Pupils can access all areas of	Barriers to learning removed	Eventual spend was	
Equipment and Resources	equipment, resources and	spent on		the curriculum	Assessment is that the	2,264, + impact is	Review Uniform
	materials	this in		Barriers to learning removed	processes involved in basic	not measurable but	provision
		2019/20		Robustness and Resilience	need support was unclear.	evident in	THOY to support
				Attendance and Inclusion	Tracking of spending needs to	inclusion/attendanc	as required
				Equip marks	be firmed up	e = uniform	enabling pupils to
						purchased	attend and belong
						transport costs	
						funded – basic	
						barriers to learning	
						were removed DP	
						pupils fitted in with	
Year 11 Reward Scheme	All years 11 myrile attendence in	£ 677	KS4	In continue I consider 0	THOY to allocate or some	their peers Provides incentive	To be continued
Year 11 Reward Scheme	All year 11 pupils attendance in	_	K34	Incentivise learning &	THOY to allocate prom		
	after school support to be tracked	Was spent		engagement	passports plan daily	to attend after	2020 /21 aspiring
	using Prom Passport - rewards for	on Hoodies,		Attainment and progress data	interventions for all year 11	school support	to hold a prom for
	attendance could	year books		Resilience in year 11	Attendance tracked using	Also removes any	the 2021 leavers!
	include/engagement include =	– no prom		P8 /A8	Prom Passport	barriers of inclusion	
	Prom Ticket /yearbooks/Leavers				Parents given written details	for the cohort	
	Hoodies/Gym Membership				on intervention plans AHOY	All students did get	
						their Hoodie and	
						year book – sadly	
						no prom	
Learning Packs	Many Departments create learning	£	All	P8/A8		Well received by DP	
	packs of resources for DP pupils	1 -		Incentivise learning		pupils	
	packs of resources for Dr. pupils			Remove barriers		A8 score	
				Remove partiers			
						P8 Score	
Curriculum Enrichment	DP can apply for funding/support	£2156 was	KS34	Funding was allocated to			In an affluent
Carricalani Emiliani	for enrichment activities, music	spent –	1.554	students n	Sadly the biggest		area it is essential
Enrichment (general)		bellow			Impact on this was		
Enrichment (general)	tuition and school trips.			Warwick Castle	•		that DP pupils feel
Activities & Trips		usual and		<ul><li>Glamping!</li></ul>	from Covid will all		a sense of

anticipated		activities cancelled	belonging to the
costs –	• London 700	from Feb onward –	school. It would
COVID	London Zoo	it will remain a	be easy for them
impacted	B 1: 11.77	cornerstone of our	to become
clearly on	Reading Uni Trip	support as will	isolated from
this key	for year 11/ 10	resume ASAP	their peers and
provision	Austria Ski Trip		the experiences
	<ul> <li>Normandy</li> </ul>		that they have.
	,		We aim to use
	Holland Trip		these co-
	Iceland Trip		curricular
	Year 10 Dinton		experiences to
			build robustness,
	China Exchange 19-20		character and
	Kew Gardens		cultural capital
	Thorpe Park		
	Marwell Zoo		
	Tyr Abad		
	Tall Ships		

Music Lessons	DP students to have access to Berkshire Maestro's music lessons	f4000 spent  This has risen from under £500 four years ago – it has proven to be popular and very successful in allowing students to build character /confidence and participate in cultural activities		To remove barrier to inclusion To improve aspirations to support the more able To increase assess to Music GCSE and beyond PP students participate in choir, musicals, and church services and the rock concert	Music Department to identify and support DP students wishing to take music lessons     This is not dependant on the taking the subject at GCSE it could be enrichment     Pupils taking GCSE should have music lessons funded if required     During Lockdown music lesson continued for many students remotely	To continue to build provision PP students participate in choir, musicals, and church services and the rock concert	To continue to build tis provision with Berkshire Maestros
Ingredients for Catering	Ingredients ordered for DP pupils via weekly ASDA order	f321 spent up until lockdown		To remove barrier to inclusion To allow breadth of curriculum access To build character and life skills	Food technician to liaise with Teaching staff and students to purchase ingredients as required	DP able to participate in GCSE Food	To Continue 2020/21 £500?
Careers Advice IAAG - ADVIZA & In House Support	Extra time for PP students with the careers advisor	£1000	KS4/KS5	No NEETs at post 16 Post 18 - University placements/Apprentiships /work placements organised for all past DP	<ul> <li>All DP seen more than once</li> <li>Support as required with college visits /University visits</li> <li>All post 16 seen by In house team&amp; given support plans</li> <li>All attend in school careers Activities days</li> </ul>	All DP student sin Year 11 had access to Careers support This is a keen early intervention service to build resilience/ offer support and encourage pupils to keep attending	To continue 2019/20 To run Trips for year 10/11 to University raster days

Literacy	To close gaps in KS3	£7,000		Pupils access the curriculum	Destinations     tracked in KS4/KS5     All Receive IAG Support via bursary with University Open Days	As the numbers in	
	Literacy Intervention in year 7	towards cost of £14,000		Reading ages rise Removes barrier to learning across the curriculum	<ul> <li>Pupils with low scaled scores/reading ages to have literacy support in intervention</li> </ul>	year 7/8 are low DP will stop contributing 2019.20	
Accelerated Reader Scheme	All students in Years 7 & 8 and the low attainers in Year 9 have access to accelerated reader. PP funding covers part of this cost.  Year 7 intervention supported by	£1000 out of total spend £4000	KS3	Increase in reading ages. Increase in reading for pleasure.	timetable created by limiting language options to 1 and releasing timetable time for literacy lessons	Funding of AR to continue and to use DEAR lessons rather than Reading Buddies . Look to	
Reading Buddies	English LSA team Year 10 work on a weekly basis with key year 7 students to listen to them read	LSA time		To be replaced by DEAR		buying all Year 7/8 DP students a set of books ?	
English LSA Mentors	3 LSA's to support in Tutor time and lessons to be embedded in the English Department	£5000 p.a contribution		To support with 121, literacy, Reading Buddies etc.			
Maths LSA Mentors	3 LSA's to support in tutor time and in lessons with 121 booster sessions	£5,000p.a contribution	KS3 & KS4	To co – ordinate maths 6 <sup>th</sup> form mentors and to work 121 with students			
Counselling & Mental Health service				Priority service	ARC services purchased In House provision is ongoing	P8/ A8 both positive	Ongoing in house INSET programme

ARC In House Support 121 wellbeing and Anxiety	Extended counselling provision for PP students  To build resilience in DP and try to make them "ready to Learn	£1000 £1000 – towards costs	KS345	Better mental health for all DPs Attendance data PA Data Robustness at key times Neet Data Post 16 Destinations	SLT lead To track DP access and attendance at this support		
Behaviour management  121 – Offered by External Support	Extended support for DPs with complex needs  To build resilience in DP and try to make them "ready to Learn"	£1000 contribution	KS34	Priority Service Better mental health for all DP Zero Perm Exclusion DP Zero Fixed term Exclusion DP Aim to resilience required to learn GR to track W/unit data Behaviour marks tracked by THOY	KTN to track DP access and attendance		Staff reminded each year about assessable homework
Feedback loops & Learning to learn ( Metacognition and self- regulation )	Whole staff focus on feedback loops integrating this into our everyday practice  Pupils are equipped with learning to learn and self-review skills	Non costed	KS345	Developing staff professional skills.  Pupils are equipped with learning to learn and self-review skills	T&L group clear emphasis on good quality feedback to students DIRT and FIT training for all staff at INSET T&L briefings  DIRT & FIT time embedded into curriculum in new PSHE curriculum Self = review and mentoring built into PSHE programme		
Homework monitoring	Whole staff focus on homework setting, completion, marking, feedback.		KS345	Appropriate, challenging homework is integral to every day at TPS. Homework scrutinies show consistent practice.	Depts to set accessible homework tasks	,	

Homework Club	Students have a facility to undertake homework at school	5 hours per week = £3500pa	KS34	Reduction in homework defaults leading to greater engagement and increases in results.	Homework support run by Green room to KS4 KS3 - library support Homework set should be inclusive &department clubs/support to be available Is LSA support available for KS3? SLT lead to investigate options		To continue to fund as required – also see Covid catch-up plan
Breakfast Scheme	PP students have daily allowance in canteen	£4,372 spent up until lockdown	KS34	Increase in attendance and engagement with learning. Improved punctuality = pupils ready to learn	This is a growing area of demand – to be revived following survey results – pupils more happy to engage with support	This is a popular incentive and support mechanism to get students into school on time and fed so that they are ready to learn up to 16 students have participated in this	To continue to fund as required
Tracking Progress	4 Matrix is used to track in year data from year 7-13  New KS3 assessment to be embedded and developed to allow for easier tracing of progress In addition  To track Progress in Year 7 (GL assessment PT maths and English Tests .  ALPS Connect to be considered post 16	£500 contribution	KS4./5	Increase staff awareness of gap data at a classroom level Increase accountability  New assessment shared with staff and KS£ assessment girds amended to ensure progression and clarity of marking  To track progress gap data from Year 7	Staff INSETs THOY to use data to help with early interventions	New KS3 tracking is much simpler and easier to use – it has removed the need for 3 weekly tracking at KS3 for PP students	To continue with 4 Matrix and continue to implement new KS3 assessment To remove GL learning transition tests in English and Maths and to purchase Alps connect for KS4/5
BYOD /Digital access	To continue to offer device to KS4 Students To purchase suitable e learning packages	£1446 spent Issued according to need &		To remove barriers of learning to enable pupils to access e learning activities in lessons To support those with laptop concessions'	During lockdown Primary school Chromebook were issued alongside repurposed Science and PE laptops	To run the programme in a more bespoke way – nit tablets for all.	To conduct another audit in Sept 2020 to ensure that all PP s have access to a

	To equip the Green room	According				device & suitable
	departments with spare , loan	to student				network
	laptops	demand				connections
		To be				
		reviewed				
		following				
		survey of				
		need in				
		October				
		review				
Alternative Provision	Tuition costs for vulnerable	Not	KS4 &	To support costs for students	To support those DP students	
	students educated elsewhere	required	KS3	educated at The Foundry,	who are unable to access	
				Berkshire adolescent unit etc.	mainstream education or	
					need additional alternative	
	0.707				provision	
ASDA Food vouchers	£4725 was spent to support the					
	most vulnerable at the start of lockdown					
New for 2020/21						
Covid Catch-up Plan	This is a p[an that will sit alongside	£80, 000 Est				
	the Pupil Premium Plan offering					
	universal support – prioritising year					
	11 & Year 13					
NTP	National Tutoring programme – to					
	plan how best to use this to					
	support those most in need DP /					
	EHCP and vulnerable students					
GCSE Pod	See catch-up plan				•	