



Safeguarding



Mrs Rebecca Alexander
Deputy Headteacher
Designated Safeguarding Lead
Wargrave Site



Ms Louise May
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Designated Safeguarding Lead
Charvil Site

Safeguarding Triage Team



KS3
Mrs Ingrid Nash



KS4
Mr Adam Lawson



KS5
Mr Andre Dusterhoft

- Safeguarding is a universal accountability.
- Safeguarding is about managing risk and working together.
- If you have any concerns relating to the well being or safety of a young person in our school community, you must share your concern with a DSL immediately.
- In the absence of the DSL, please refer directly to a member of the Safeguarding Triage Team.

Safeguarding in Practice

WHAT IS SAFEGUARDING ?

- Protecting children from maltreatment
- Preventing impairment of children's health or development
- Ensuring that children grow up in circumstances consistent with the provision of safe and effective care.
- Taking action to enable all children to have the best outcomes.

PROTECTING THE CHILD : 4 RS

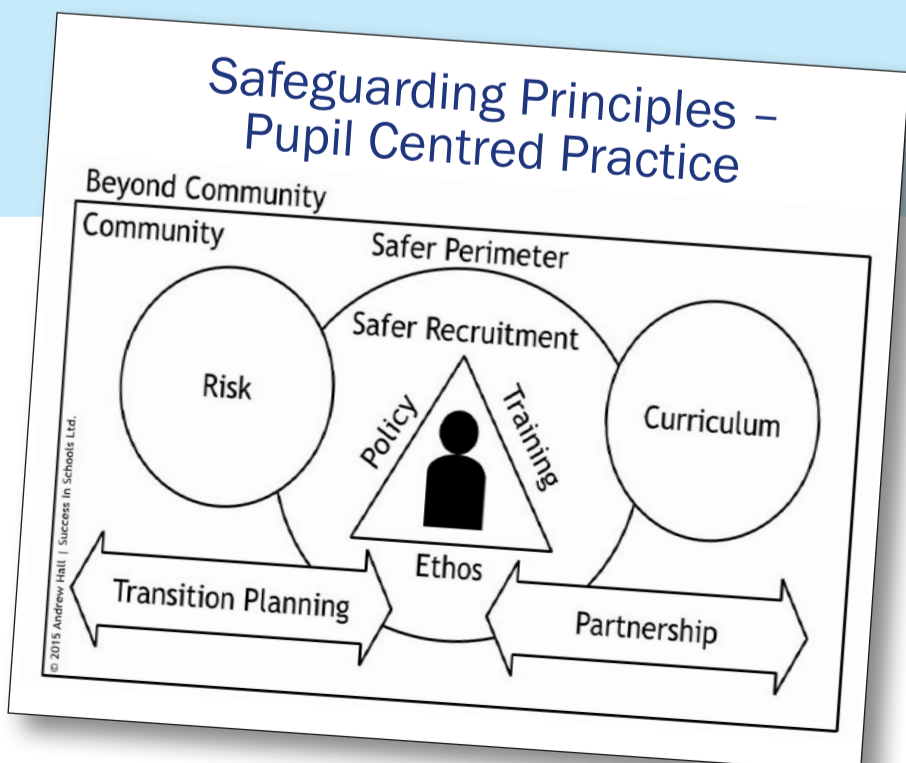
- **Recognise** - looking for cluster of signs, changes in behaviour & patterns. Be vigilant and observational.
- **Respond** - assess situation, affirm a disclosure & record facts. You cannot promise confidentiality.
- **Refer** - share with DSL & Safeguarding team as soon as possible.
- **Reflect** - track and monitor the concern. Follow up and measure impact for the child.

PROTECTING OURSELVES

- Work in an open environment.
- Pupil welfare must always come first.
- Consider physical space and physical contact carefully.
- Always maintain professional boundaries.
- Positivity and role modelling – our influence on young people.
- Information share to support an individual.
- Use the dedicated proformas to record keep.
- **Give serious consideration to your actions Safeguard yourself.**

OUTSTANDING SAFEGUARDING

- Individual accountability – a team approach
- Policy meets procedure – our practice
- Trust and secure relationships
- Early intervention – recognise, respond, refer
- Robust record keeping –communication
- Sharing information – multi agency approach
- Tenacity and challenge in support of the child
- Working together to support families
- Modelling our values in our community



This school is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

*Working with young people is a privilege.
You can make a difference every day.*